



within the report needed to be updated to reflect this was approving the NED appointments rather than chair (post meeting note: this was updated).

LH summarised the recruitment process, which had been supported by the recruiters, Gatenby Sanderson, and how the panel had come to a decision about the two NED candidates. LH explained that two candidates had withdrawn at late notice, with three candidates going through the stakeholder sessions and final panel interview.

LH recommended that the Council of Governor's appoint Debbie Beaven and Richard Holmes as Non-Executive Directors. It was noted that due to the composition of the Board, there could be no more than seven Non-Executive Directors alongside the Chair and therefore Richard Holmes' appointment would be as Associate NED until Paul Kemp left the organisation on 31<sup>st</sup>

